

**Decisions taken in relation to Allegations of Misconduct against Borough Councillors & Parish Councillors
under the Arrangements for dealing with Allegations of Misconduct
1 January 2018 to 31 December 2018**

Item	Borough or Parish Councillor	Relevant Parts of Code of Conduct	Decision	Comments	Complainant	Date complaint received	Date of Decision/ Outcome
1	Parish	<p>Para 2 (1) Failure to treat others with respect</p> <p>Para 2(2)(B) intimidation/bullying</p> <p>Failure to act with openness, transparency, and honesty.</p>	No Further Action ("NFA") following local assessment (stage 2)	<p>No foundation to complaint actions taken were appropriately justified and transparent.</p> <p>MO recommended informal workshop on working relationships</p> <p>(substantial delay due to the sensitivity of the complainant as to fears over ramifications of being identified as the complainant)</p>	Confidential	14 February 2018	9 November 2018
2	Borough	<p>Para 2 (1) Failure to treat others with respect</p> <p>Failure to act with honesty, and leadership, bringing the Council into disrepute</p> <p>Using position to improperly confer or secure an advantage.</p> <p>Para 4 Bringing the Council into disrepute etc.</p>	NFA following local assessment (stage 2)	Comments in response to a public challenge were even-handed, direct and fair	Public	15 March 2018	29 May 2018

Item	Borough or Parish Councillor	Relevant Parts of Code of Conduct	Decision	Comments	Complainant	Date complaint received	Date of Decision/ Outcome
3	Borough	Para 2 (1) Failure to treat others with respect Para 4 Bringing the Council into disrepute etc.	NFA stage 1 – informal apology offered	Actions were not in the course of Council-related functions. .	Member of the public	9 April 2018	28 April 2018
4	Borough	Failure to act with integrity, honesty, and failure to keep an open mind	NFA stage 1	No evidence of a breach. Complaint out of time.	Member of the public	17 April 2018	30 April 2018
5	Parish (six members)	Para 2 (1) Failure to treat others with respect Failure to act with integrity, honesty, and failure to keep an open mind Using position to improperly confer or secure an advantage. Para 4: Bringing the Council into disrepute etc.	NFA stage 1	No evidence of a breach	Member of the public	22 June 2018	17 July 2018

Item	Borough or Parish Councillor	Relevant Parts of Code of Conduct	Decision	Comments	Complainant	Date complaint received	Date of Decision/ Outcome
6	Borough	Failure to act objectively, with selflessness, and honesty/accountability	Stage 3 - Investigation – NFA after investigation	No finding of breach	Public	21 June 2018	15 March 2019
7	Borough (three members)	Failure to act with openness/integrity	Stage 1 - NFA	No evidence of breach	Public	10 October 2018	24 October 2018
8	Borough (two members)	Bullying and intimidation Para 4: Bringing the Council into disrepute etc.	Stage 1 - NFA	No evidence of breach	Public	27 November 2018	4 December 2018